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ABSTRACT

The purpose of this book is to familiarize middle and high school administrators, teachers, and students with the laws concerning sexual harassment and strategies for dealing with it. The book can also help educators avoid liability for sexual harassment. Part 1 defines sexual harassment and emphasizes that men and women may perceive the same behavior in different ways. It also discusses the effects of sexual harassment and suggests appropriate behavior in the school setting. Part 2 explains laws applicable to sexual harassment--federal, civil, and criminal--and the liability that schools and individuals may incur for disregarding the laws. The third part discusses preventive measures that schools must take to comply with federal laws, as well as other optional measures. Suggestions for dealing with incidents of sexually harassing behavior and steps for preventing recurrence are offered in part 4. Finally, the appendices contain a list of selected resources, names and addresses of state, federal, and regional agencies that deal with sex discrimination; and Minnesota's sexual harassment and violence policy. (LMI)

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